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	<b>GOVERNMENT SERVICES</b>	Issue Date
<b>BANK GUARANTEE CERTIFICATE AND GUIDELINES</b>		

### Guidelines for the Bank Guarantee:

- The Bank Guarantee should be in favor of **“TECOM INVESTMENTS FZ-LLC”**.
- The Bank Guarantee Certificate should be **“Irrevocable and Unconditional”**.
- The Bank Guarantee Certificate should be for a minimum period of (1) one year renewable at the sole request of TECOM Investments FZ-LLC.
- If more than 50 employees: the amount of the Bank Guarantee should be AED 125,000.
- If less than 50 employees, the amount of the Bank Guarantee should be AED 2,500 per 1 number of staff.
- The Bank Guarantee should be on the respective bank’s letter head.

### ACCEPTED FORMAT

TECOM investments FZ-LLC  
P. O. Box: 73000  
Dubai, UAE

Subject: Our Bank Guarantee No. [enter number] for AED [enter value]

At the request of Messrs. [enter company name] FZ LLC, P.O.Box [enter P.O. Box number], Dubai, UAE, we, [enter name of the bank], hereby irrevocable and unconditionally undertake to pay to you on your first written demand an amount not exceeding AED [enter value] (AED [enter value in writing]), without further reference to Messrs. [enter company name] FZ LLC, P.O.Box [enter P.O. Box number], Dubai, UAE and we have no authority to alter any details of this guarantee.

This guarantee is valid for one year from the date of issuance and thereafter will be automatically renewed by us each year for a further period of twelve months at a time and indefinitely unless we inform you to the contrary not less than three (3) months before the expiry date of the guarantee currently in force.

Claims, if any, must be accompanied by original guarantee and amendments (if any).

This guarantee is issued under the official seal of the bank and signed by the required authorized signatories.

[enter name of the bank],  
Dubai Branch

Authorized signatory:  
Name:  
Position:  
Signature:

